

HERMES MICROVISION, INC.

Regulations Governing Self-Evaluation of the Board of Directors and Functional Committee

1. Purpose

In order to implement corporate governance and enhance the Company's board and functional committee functions, and to set forth performance objectives to improve the operation efficiency of the board of directors and functional committee, the Company specifically sets up the Regulations.

2. Evaluation Timing

The internal performance evaluation for the current year shall be conducted after the end of each year. Scoring criteria and weighting may be modified and adjusted based on the Company's needs.

3. Evaluation Method

3.1 Evaluation of Board of Directors as a whole

At the end of a year, the units performing evaluations will collect information about the activities of the board of directors and distribute self-evaluation questionnaires, give scores based on the evaluation indexes in Article 4, record the evaluation results in a report, and submit the report to the board of directors for discussion and improvement.

3.2 Evaluation of Functional Committee

At the end of a year, the units performing evaluations will collect information about the activities of the functional committee and distribute self-evaluation questionnaires, give scores based on the evaluation indexes in Article 4, record the evaluation results in a report, and submit the report to the board of directors for discussion and improvement.

4. Evaluation Indexes and Weighting

4.1 Evaluation Chart of Board of Directors as a whole

Indexes	Weighting
1. Responsibility for directing the mid to long term strategic planning of the Company	10%
2. Effectiveness of supervising the Management to improve operational result	10%
3. To understand and control the risks of the Company	10%
4. Supervision of the efficiency of internal control system	10%
5. Interaction with Management and key managers	10%
6. Sufficiency and the efficiency of the Board Meeting discussion	10%
7. To hold at least 6 Board Meeting every year	10%
8. To meet the continuing education requirement for Directors every year	10%
9. The attendance of the Board of Directors Meeting shall be at least 2/3	10%
10. At least 1/2 of the Directors shall attend Annual General Meeting	5%
11. At least 1/2 of the Independent Directors shall attend Annual General Meeting	5%

4.2 Evaluation Chart of Functional Committee

Indexes	Weighting
1. Responsibility for directing the mid to long term strategic planning of the Company	10%
2. Effectiveness of supervising the Management to improve operational result	10%
3. To understand and control the risks of the Company	10%
4. Supervision of the efficiency of internal control system	10%
5. Sufficiency and the efficiency of the Functional Committee Meeting discussion	10%
6. To hold at least 2 Functional Committee Meeting every year	10%
7. The attendance of the Functional Committee Meeting shall be at least 2/3	10%

5. Implementation and revision

The Regulations shall be promulgated and implemented after approved by the general manger and adopted by the board of directors. The same shall also apply in case of any revision